



KOKKEDAL SLOT COPENHAGEN

ESG

Sustainability & Green Initiative



INTRO

Dear Guest, Supplier & Partner

At Kokkedal Castle Copenhagen we strive to work with better sustainability and a greener attitude.

Based on ESG, we at the Castle also work with the UN's Sustainable Development Goals and have achieved the Green Key Certificate in 2025, so we hope you will join us on the green journey.



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ESG

Environmental, Social and Governance

At Kokkedal Castle Copenhagen, we take our daily operations seriously through the lens of ESG. We aim to reduce our negative impact on the environment and society.

Global production and consumption have a significant influence on the environment, leading to climate change, waste, and pollution, all of which impact biodiversity.

As a company, we have a responsibility to our employees. But we also have a responsibility to society, for example, in relation to working conditions, labor rights, and diversity.





THE UN SUSTAINABLE DEVELOPMENT GOALS

The UN Sustainable Development Goals are the world's action plan to eradicate poverty, combat inequality, and stop climate change by 2030.

The 17 goals and 169 targets serve as a global roadmap for governments, businesses, and civil society.





THE UN SUSTAINABLE DEVELOPMENT GOALS - How We Already Contribute!



At Kokkedal Castle Copenhagen, we recognize that education is one of the most powerful drivers of sustainable development. We are committed to ensuring equal access to quality education and vocational training for all our employees - regardless of gender or financial background.

Through leadership courses, sales training, generational leadership, and a wide range of relevant skill-development programs, we support lifelong learning and promote equality. In doing so, we actively contribute to achieving UN Goal 4: Quality Education for All.



At Kokkedal Castle Copenhagen, we take responsibility for sustainable water use and support Goal 6, which aims to ensure access to clean water and sanitation for all. Clean water is a scarce resource affecting over 40% of the world's population.

We have installed water-saving devices on all bathroom fixtures to reduce water consumption and minimize waste. A small step with a big impact - locally and globally.

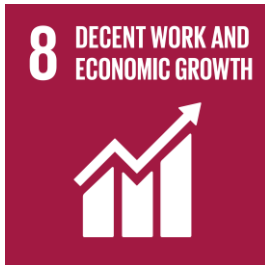


THE UN SUSTAINABLE DEVELOPMENT GOALS - How We Already Contribute!



Kokkedal Castle Copenhagen actively supports UN Goal 7 on sustainable energy.

As part of our green transition, we have recently implemented green energy at the castle, which reduces our CO₂ footprint and supports a more sustainable future.



At Kokkedal Castle Copenhagen, we prioritize diversity and ensure equal opportunities in both recruitment and our leadership teams, allowing different perspectives to enhance decision-making.

At the same time, we maintain a continuous focus on employee well-being through development programs, health initiatives, and an inclusive work environment that allows our team to thrive.

This creates not only business growth but also sustainable value for our employees and the surrounding community.



SUSTAINABILITY

” Ensuring lasting positive outcomes without destroying the underlying foundation, such as the environment or resources. ”

- The Danish Dictionary -

Our talented kitchen team uses only the best seasonal ingredients and strives to buy local and organic whenever possible. The kitchen also maintains its own herb garden and works diligently to reduce food waste to a minimum.

Our fantastic international housekeeping team uses environmentally friendly cleaning products and minimizes the use of bed linens and towels by encouraging guests to reuse items during longer stays.

Our dedicated gardener mows the lawns only once a week or as needed and uses no chemicals for weed control – any weeds are removed by hand.

We have also left parts of the Castle grounds as "Wild with Will" areas, encouraging a biologically diverse natural habitat.





GREEN INITIATIVES

Like many around the world, we aim to become “greener” and help prevent, reduce, or delay the effects of global warming. This also involves changes in consumption behavior and more sustainable production.

Some of the initiatives we have already implemented at the Castle include:

- **E-mailing of Hotel Check-Out Receipts**

We no longer print receipts upon check-out but instead send them electronically to guests via email. This has already reduced our annual paper use by 20,000 A4 sheets.

- **In-Room Information Folders**

We no longer provide printed information folders in the rooms. Instead, information is accessed electronically via QR code and the guest’s own mobile device.

- **Bathroom Amenities**

Single-use tubes of shampoo, lotion, etc., are being phased out and replaced with refillable dispensers in all rooms.

- **Single-Use Packaging**

We have removed nearly all single-use packaging; the only exception is our To-Go coffee cups. We do not use plastic or paper straws.

- **Mini Fridges**

There are no mini fridges in our rooms to reduce electricity consumption.

- **Water-Saving System**

Water usage in our showers and taps is reduced through water-saving systems. While this may result in slightly lower water pressure, we hope it helps save significant amounts of water.



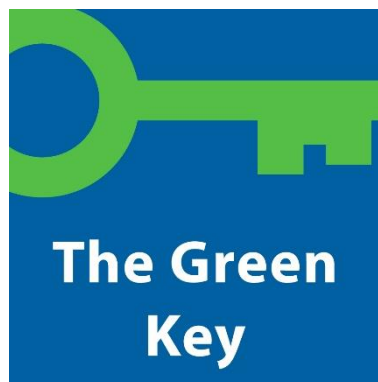
GREEN KEY

Green Key is the international eco-label for tourism, awarded to businesses that go the extra mile to protect the environment.

Green Key originated in Denmark and is now found in about 4,000 tourism businesses across more than 60 countries. It makes it easy to identify and choose environmentally friendly hotels, hostels, holiday centers, and conference venues.

A certified business must meet a wide range of specific and relevant environmental standards, ensured through a rigorous approval process and ongoing control checks.

The label helps accommodation and conference venues demonstrate and promote their environmental efforts – without compromising the guest experience.





FEEDBACK

We are constantly evolving and hope that our guests, suppliers, and partners support our decisions and join us on this green journey.

If you have suggestions for improvements, ideas for further initiatives, feedback, or questions, we would love to hear from you at salg@kokkedal-slot.dk



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